

## Medication distribution systems: An interdisciplinary conundrum

Optimizing the Medication Use Process  
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Susan Paparella, RN, MSN  
Institute for Safe Medication Practices

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## Objectives

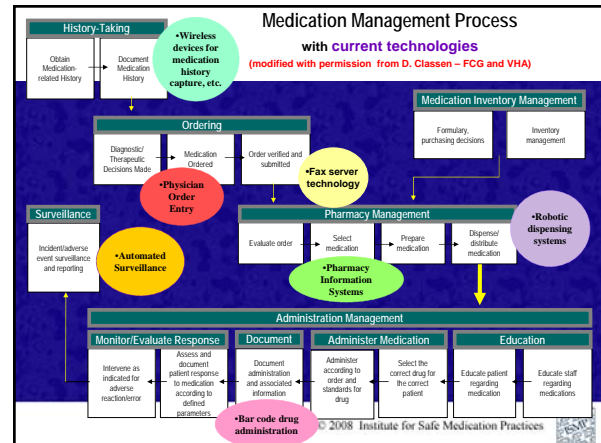
- Describe the primary medication distribution models used in acute care
- Discuss the advantages and disadvantages associated with centralized, decentralized, and hybrid models of medication distribution
- Identify the impact of medication distribution systems on nursing workflow

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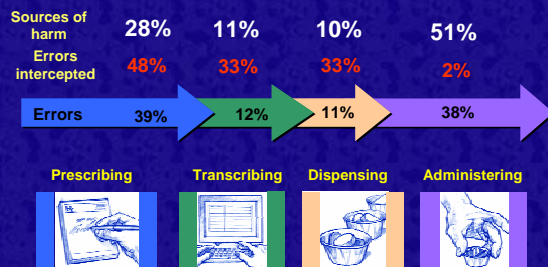
## What is Drug Distribution?

- Manner in which medications are provided from the pharmacy to the clinical unit
- Includes the period of time from when the drug is “dispensed” until it is “administered”

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## ERRORS IN THE MEDICATION USE PROCESS



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## Pharmacy Purchasing & Products' State of Pharmacy Automation

- Random, nationwide sampling of health system directors of pharmacy
- Mail and email survey distribution
- 325 responses



Adapted from Pharmacy Purchasing & Products, 2007, Vol 4 Issue 8

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## Medication Automation in 2007

Devices	Percent
Automated dispensing machines	79.1%
Medication carts	58.5%
Pneumatic tubes	36%
COWS	21.5%
In-room medication cabinets	12.9%
Computerized medication carts	8%

Adapted from *Pharmacy Purchasing & Products*, 2007; Vol 4 Issue 8

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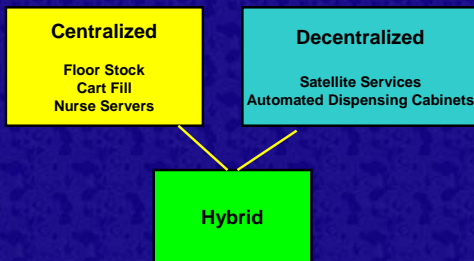
## Devices Used by Facility Size

Devices	0-100	101-200	201-300	301-400	401+
Medication carts	72%	66.6%	70.2%	40%	57.9%
In-room cabinets	13%	15%	19.1%	14.3%	7.9%
ADCs	66%	85%	80.9%	94.3%	94.7%

Adapted from *Pharmacy Purchasing & Products*, 2007; Vol 4 Issue 8

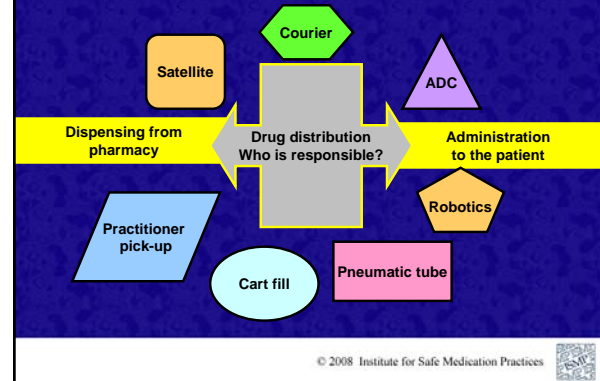
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## Drug Distribution Models



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## "Grey Area"



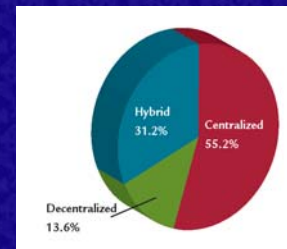
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## "Grey Area"



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## Current Models for Medication Distribution



Adapted from *Pharmacy Purchasing & Products*, 2007; Vol 4 Issue 8

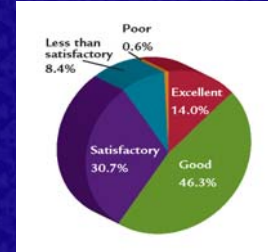
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## Driving Forces

- Availability of new/enhanced technologies
- Less pharmacists and nurses in the workforce (aging workforce)
- Culture's "Need for Speed"
- Fiscal accountability- COST
- Regulatory Standards, National Patient Safety Goals, and other imperatives

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## Level of User Satisfaction with Current Medication Distribution System



Adapted from *Pharmacy Purchasing & Products*, 2007; Vol 4 Issue 8

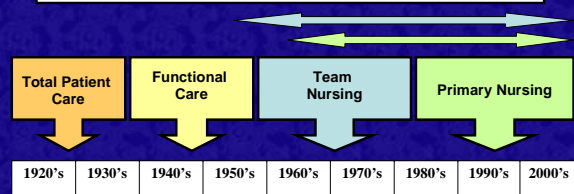
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## What Does a Nurse Need?

- Simplified process
  - Medications that are readily available when needed
  - Found in a single location, preferably as close as possible to the patient
- Patient-specific doses – medications do not require further manipulation to obtain the final dose
- A reliable, accurate, distribution process that supports patient safety

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## Evolution of Nursing Models of Care



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## Functional Nursing Care

- Emerged in 1940s
- Tasks assigned based on complexity and in terms of judgment and technical knowledge
- Task oriented and ritualistic



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## Functional Nursing Care



- Reliance on rules and regulations
- Hierarchical structure
- One nurse performs 1-2 tasks for all patients on the unit
- Evolution of the medication nurse

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## Team Nursing Care Delivery



- Emerged in 1950s
- Introduced to address problems with functional nursing
- Traditional and hierarchical
- Shared responsibility and accountability

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## Team Nursing Care Delivery

- Total care to a defined group of patients
- Team leader assigns and evaluates care
- Medication administration may be assigned to a specific team member



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## Primary Nursing Care Delivery

- Emerged in the 1960s
- One-to-one, patient-centered
- Primary nurse assumes 24-hour accountability
- Decentralized decision making



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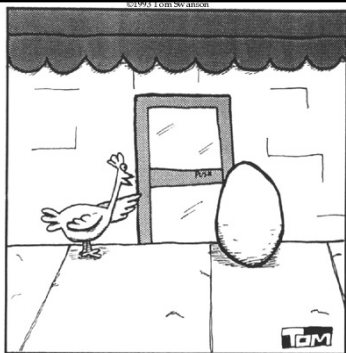


## Primary Nursing Care Delivery

- Multiple nurses needing access to the medication cart
- Number of medication carts
- Portability of medication carts important



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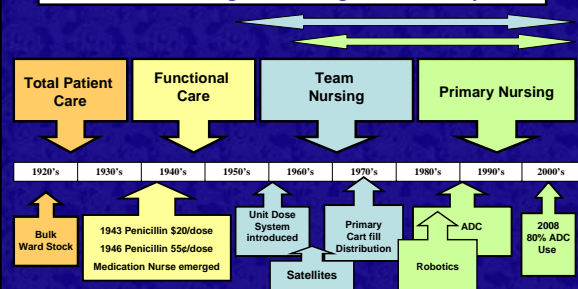


"No, no. After you."

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## Milestones in Nursing Care & Drug Distribution Systems



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## Centralized Distribution Model

Floor Stock  
Medication Cart Fill  
Nurse Servers

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## Floor Stock Medications



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## Floor Stock Medications

- Advantages
  - Delivered and stored in the same location
  - Medications immediately available
- Disadvantages
  - Bulk supplies
  - Potential for unsecured medications
  - Potential for expired medications
  - Difficult storage
  - Limited pharmacy input and oversight
  - Stashes prevalent

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## Unit Dose Drug Packaging



1960's

Packaged in a ready-to-use form or purchased as bulk and repackaged

Reduction in drug waste for pharmacy

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## Cart fill Distribution



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## Nurse Server

- Unit-dose model
- Similar to cart fill
- Locked cabinets at each patient room
- Stored medications as well as other supplies
- Closer to the patient

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## Advantages of Centralized Distribution

- Actively involved pharmacists in process
- Capability to provide patient-specific medications
- Capability to provide labeled patient cassettes
- Potential to be closer to the point-of-care
- Limited the amount of medication available (reducing waste and error potential)

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## Disadvantages of Centralized Distribution

- Issues with drug turnaround time
- Getting "new medications" to the unit and to the right cassette drawer
- "Missing medications" (borrowed?)
- Lack of medication segregation
- Not all medications can be stored in the cart (refrigerated; large volume IVs)
- Patient drawer size

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## Disadvantages of Centralized Distribution

- Nurse's need to "share" access
- Discontinued medications were still available for administration (led to "stashers")
- Lessened drug security
- Resource-intensive process for pharmacy
- Pharmacists needed to "credit doses"
- Accessed by other practitioners

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## Decentralized Distribution Model

Satellites  
Automated Dispensing Cabinets

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## Pharmacy Satellite



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## Use of Automated Dispensing Cabinets: ISMP Surveys

<u>Medication Choices</u>	<u>1999</u> n = 453	<u>2006</u> n =508
Narcotics only	7%	2%
Narcotics and stock/prn medications	49%	15%
Narcotics, stock/prn and 1st dose medications	32%	17%
<b>ADCs are primary medication distribution system</b>	<b>20%</b>	<b>47%</b>
We don't use ADCs	22%	19%

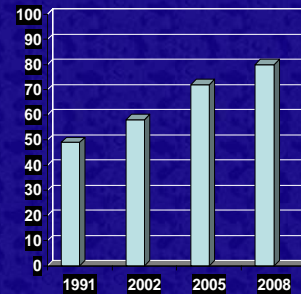
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## ISMP ADC Survey 2007

- 800+ respondents
  - ISMP Medication Safety Alert!
  - Nurse Advise-ERR
- 94% utilizing ADCs
- 56% as the primary means of drug distribution
- More safeguards in place than in 1999

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## Use of ADCs: ASHP Surveys



Pedersen CA, et al. Am J. Health-Syst Pharm 2006;63:327-45  
And 2008 ASHP survey at HIMSS, Orlando, FL

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## Evolution of ADCs

- Automated "floor stock"
- Profile systems
  - Pharmacist check
- Replacing cart exchange system
- Expanded technology
  - Alerts, clinical questions, reminders, usage reports, bar coding, robotic fill

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## Single Drug Access



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## Advantages of Decentralized Distribution

- Reducing turnaround time
- Charge capture
- Automatic inventory control (ADC)
- Potential for pharmacist review
- Potential to limit access
- Less “missing medications”
- Discontinued medications less available

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## Advantages of Decentralized Distribution

- Primary ADC distribution:
  - Improved drug security
  - Potential for segregation of product
  - Less resource intensive for pharmacy
  - Less need to credit doses
  - Can be configured so other practitioners can have secure access
  - Borrowing less prevalent

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## Disadvantages of Decentralized Distribution

- Satellite distribution:
  - Resource intensive
  - Cost
  - Need for duplicate inventories

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## Disadvantages of Decentralized Distribution

- Primary ADC distribution:
  - Less ability to provide patient-specific doses
  - Many practitioners needing access to the same cabinet
  - Need for multiple cabinets in some locations
  - Less than ideal environmental conditions
  - Cost
  - Need for duplicate inventories

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## Disadvantages of Decentralized Distribution

- Primary ADC distribution:
  - Not all medications can be stored in the cabinet (refrigerated; large volume IVs); selection
  - Potential drawer configuration
  - Confirmation bias drug selection supported by technology
  - Less integrated into nursing workflow

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## Hybrid Distribution Model

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### Advantages and Disadvantages of a Hybrid Distribution Model

- Dependent on the degree to which the hybrid has occurred and how technology has been utilized to impact the system
- Could have the BEST (or worst) of both worlds

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### Distribution Model Selections are Complicated by...

- Legacy information systems
- High cost to change “midstream”
- Staffing shortages
- Other competing demands on industry
- Lack of research to inform our decisions
- Silo thinking between practitioner groups about what is the “best way”

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### What we know...

- Nurses spend 26.9% of their time on the critical task of medication administration (Keohane, Bane, et al, JONA 2008)

**“Most significant amount of time spent on obtaining and verifying medications”**

- 7.44% “Obtaining and Verifying Medications”
- 6.7% “Medication Delivery”
- 0.17% Time in “inefficient waiting”

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### “Simplify” Adding Complexity to Systems

No. Elements	Success of Each Element		
	0.98	0.99	0.999
1	0.98	0.99	0.999
15	0.74	0.86	0.99
20	0.67	0.82	0.98
30	0.55	0.74	0.97
40	0.45	0.67	0.96

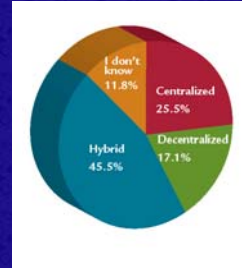
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## Where do we go from here?



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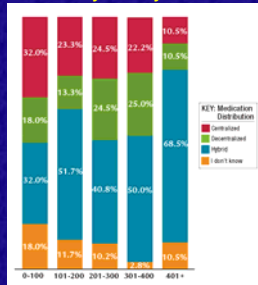
## Five-Year Forecast for Medication Distribution Models



Adapted from *Pharmacy Purchasing & Products*, 2007; Vol 4 Issue 8

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## Five-Year Forecast by Facility Size



Adapted from *Pharmacy Purchasing & Products*, 2007; Vol 4 Issue 8

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## Six Institute of Medicine (IOM) Quality Aims

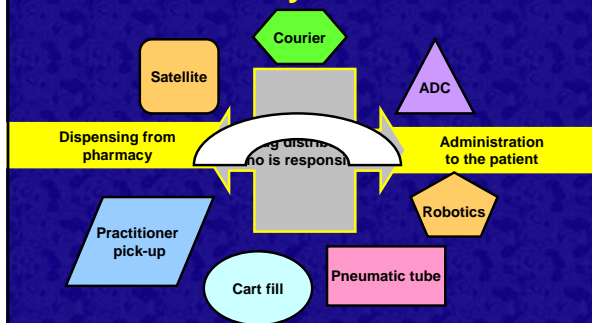


Crossing the Quality Chasm: A New Health System for the 21<sup>st</sup> Century (2001)

Adapted from Joint Commission on Quality and Patient Safety (2007) 3(11).

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## "Grey Area"



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## Strategic Planning Considerations

- Will bedside bar coding be the future of drug administration?
- Does one distribution model support this process better? If so, which one(s)?
- Will the same model also meet the needs for efficiency, safety, and effective pharmaceutical care? How about nursing care?

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## Concluding Thoughts

- One size does not fit all
- Patient-specific dosing is essential
- Minimize the number of locations where medications are stored
- Accuracy and reliability is key
- **Must incorporate nursing care delivery models into decisions regarding pharmacy distribution**

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